

**SIDE LETTER BETWEEN THE CAMBRIDGE SCHOOL COMMITTEE AND  
THE CAMBRIDGE EDUCATION ASSOCIATION UNITS A&B  
REGARDING ESTABLISHMENT OF A JOINT WORKING GROUP  
ON PROFESSIONAL DEVELOPMENT**

This is a side letter agreement between the Cambridge School Committee and the Cambridge Education Association Units A&B regarding establishment of Joint Working Group on Professional Development effective as of September 1, 2020 and which shall expire on August 31, 2021 and shall not continue unless the parties mutually agree to the continuation of this side letter. The parties have agreed as follows:

There shall be a Joint Working Group on Professional Development, consisting of six (6) members of Units A&B designated by the CEA and six (6) school administrators designated by the Superintendent to provide input and to inform issues relating to assessing reallocation and restructuring of professional development time. This Joint Working Group shall be co-chaired jointly by one individual designated by the CEA and by the Deputy Superintendent or a designee. This Joint Working Group shall be advisory to the Superintendent of Schools. The work of the Joint Working Group will be determined by the Deputy Superintendent or designee in consultation with the co-chair of the Joint Working Group and the members of this Joint Working Group and school administrators as designated by the Superintendent and/or Deputy Superintendent. The work of this Joint Working group shall commence no later than thirty (30) days after ratification of the tentative agreement by both parties for a successor collective bargaining agreement. The meeting frequency of this Joint Working Group shall be bi-monthly or at any frequency as jointly agreed to by the Deputy Superintendent or designee and the co-chair of the Joint Working Group. The work of the Joint Working Group shall expire at the end of the term of this collective bargaining agreement. In other words, this provision shall become null and void as of the last date of the successor collective bargaining agreement (i.e., even if the parties are still negotiating for a successor agreement this provision will be eliminated as of the last date of the successor collective bargaining agreement).

CAMBRIDGE SCHOOL COMMITTEE

By: Dosha E. Beard  
Dosha Beard  
Executive Secretary

CAMBRIDGE EDUCATION ASSOCIATION  
UNITS A&B

By: Daniel [Signature]  
Daniel [Signature]  
President

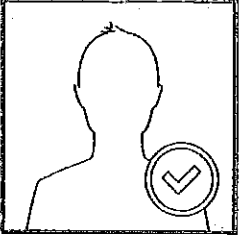
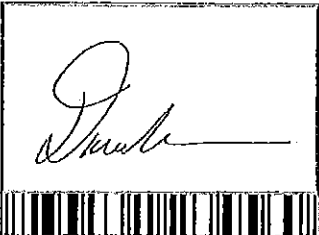

C20-161  
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# Signature Certificate

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Document signed by:

	<p><b>Daniel Monahan</b> Verified E-mail: pres@cambeducation.org</p>	
<p>IP: 24.61.244.11</p>	<p>Date: 20 Aug 2020 12:14:05 UTC</p>	

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