

**SIDE LETTER AGREEMENT BETWEEN THE CAMBRIDGE SCHOOL COMMITTEE AND
THE CAMBRIDGE EDUCATION ASSOCIATION UNITS A&B
REGARDING THE ESTABLISHMENT OF A JOINT WORKING GROUP ON MATTERS
RELATED TO THE LENGTH OF SCHOOL DAY AND SCHOOL YEAR FOR STUDENTS AND
LENGTH OF WORK DAY AND WORK YEAR FOR MEMBERS OF UNITS A&B**

This is a side letter agreement between the Cambridge School Committee and the Cambridge Education Association Units A&B regarding the establishment of a Joint Working Group on matters related to the length of school day and school year for students and length of work day and work year for members of Units A&B. The parties have agreed as follows:

There will be a joint labor/management group, consisting of ten (10) members of Units A&B designated by the CEA and nine (9) school and/or school district administrators designated by the Superintendent, and one (1) school committee member designated by the School Committee to explore issues relating to the length of the school day and the length of the school year for students and issues relating to the length of the work day and work year for members of Units A&B, including but not limited to, the most effective use of the current length of the school day and school year for students and work day and work year for members of Units A&B, including but not limited to, common planning time, to have the most beneficial impact on improving achievement for all students. This joint labor/management committee shall be advisory to the Superintendent and shall be co-chaired jointly by one individual designated by the CEA and one individual designated by the Superintendent. The work of this joint labor/management committee shall commence no later than thirty (30) days after ratification of the tentative agreement by both parties for a successor collective bargaining agreement. The work of the joint labor/management committee, including its making of recommendations to the Superintendent, shall conclude by no later than seven (7) months after the date of ratification of the tentative agreement by both parties for a successor collective bargaining agreement and this provision shall become null and void seven (7) months after the date of ratification by both parties of the tentative agreement for a successor collective bargaining agreement.

CAMBRIDGE SCHOOL COMMITTEE

By:



Judith Martin
Executive Secretary

CAMBRIDGE EDUCATION ASSOCIATION
UNITS A&B

By:



Daniel Monahan
President

C17-122

School Committee Order Number

May 16, 2017

Date