

**SIDE LETTER AGREEMENT BETWEEN THE CAMBRIDGE SCHOOL COMMITTEE
AND THE CAMBRIDGE EDUCATION ASSOCIATION UNITS A&B
REGARDING ESTABLISHMENT OF A DIVERSITY COMMITTEE**

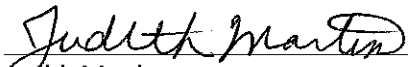
This is a side letter agreement between the Cambridge School Committee and the Cambridge Education Association Units A&B regarding the establishment of a Diversity Committee effective as of September 1, 2017. The parties have agreed as follows:

The Committee and the Association agree that for the duration of this contract through August 31, 2020 there will be an advisory Diversity Committee which shall be co-chaired by the Superintendent or his/her designee and the CEA President, and shall be comprised of six (6) Unit A and B representatives to be selected by the CEA President to include two (2) elementary school representatives, two (2) upper school representatives, and two (2) high school representatives, which may include within these six (6) representatives specialist representatives as determined by the CEA. The Diversity Committee shall be advisory to the Superintendent and the purpose of the Diversity Committee shall be to bring forward to the Superintendent issues of diversity identified by the CEA and to develop advisory recommendations to the Superintendent with respect to such issues. The terms of this side letter shall expire on August 31, 2020 and shall not continue unless the parties mutually agree to the continuation of the terms of this side letter.

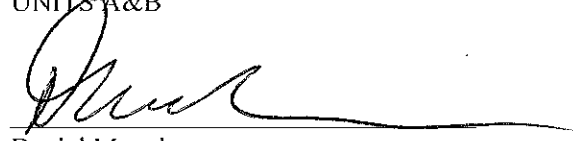
CAMBRIDGE SCHOOL COMMITTEE

CAMBRIDGE EDUCATION ASSOCIATION
UNITS A&B

By:


Judith Martin
Executive Secretary

By:


Daniel Monahan
President

C17-22
School Committee Order Number

May 16, 2017
Date