


# CAMBRIDGE PUBLIC SCHOOLS

159 THORNDIKE STREET, CAMBRIDGE, MASSACHUSETTS 02141



October 3, 2016

To: Cambridge Public Schools CEA Unit E Members - Paraprofessionals  
From: Barbara J. Allen, Executive Director for Human Resources   
Re: Special One-Time Health Insurance Waiver Enrollment Period for Unit E Members

In accordance with Article 10, Section A, Subsection D of the Agreement Between the Cambridge School Committee and the Cambridge Education Association Unit E – Paraprofessionals for the period September 1, 2016 – August 31, 2018, the City and the school department are offering a special one-time thirty (30) day window for enrollment in the health insurance waiver to those members of Unit E who are currently un-enrolled in either any health insurance or health waiver.

This one-time 30-day window for enrollment in the health insurance waiver for Unit E members will extend from October 7, 2016 through November 7, 2016 with enrollment into the health insurance waiver to be effective December 1, 2016 for those electing this option.

Under the health insurance waiver, members of Unit E who are covered or eligible for another group health insurance plan (other than one sponsored by the City of Cambridge) may be eligible for a cash benefit in lieu of health insurance with an annual sum of \$1,600 payable on a monthly basis at the rate of \$133.33 per month. You must sign up for the health waiver as you would for other health insurance options during this one-time 30-day enrollment window.

After this 30-day special open enrollment period closes, you will have the opportunity to enroll in during the regular annual open enrollment period.

For additional information on enrolling into the health insurance waiver during this one-time 30-day period, please contact Heather DiLuciano, Benefits Specialist, Cambridge Public Schools, at 617-349-6440 ([hdiluciano@cpsd.us](mailto:hdiluciano@cpsd.us)).