**Cambridge Education Association**

**Executive Board Minutes**

**May 24, 2016**

**Meeting Began at 3:36**

**Call to order of the October CEA Executive Board Meeting.** **3:36**

1. **Moment of silence**: None mentioned
2. **Adoption of the minutes for February Eboard Meeting. 3:36**

* Motion made to adopt the April minutes
* ***Motion accepted and approved***

1. **Reports of Standing Committees 3:36-3:56**

**Membership** – Robert Travers

**Grievance Report** – Jesse Kaplan

* See handout
* 2-14-15 was settled yesterday
* 6-14-15 and 3-15-16 were denied at level 2
* 5-15-16 was not moved to level two as stated on handout

**Treasurer’s Report** – Robert Travers

- Reports from March and April

- Taxes were filed

***- Motion made to accept and approve March and April’s treasurer’s report***

- ***Motion accepted and approved***

- Zero dues increase for local dues

- $2,000 budgeted to elections committee to look at alternatives

- Couple grievances most likely will go to arbitration

- ***Motion made to approve next year’s 2016/17 budget***

***- Motion accepted and approved***

**Election Report** -– Anne Cardoso

**Social Committee** – Debbie Gentile

* Spring social probably at Frank’s Steakhouse had 44 people show
* Debbie is resigning

**Dental/Vision Report 2016**

There are no updates this month. REMINDER: Members should always contact the Dental/Vision plan office to verify eligibility for reimbursement prior to purchasing eyewear. Phone: 617-354-1110 Email: [info@cdvfund.org](mailto:info@cdvfund.org)

Members can also contact me with any questions or concerns as needed.

Respectfully submitted: Peter Mili, CEA Dental and Vision Board Trustee [pmili@cpsd.us](mailto:pmili@cpsd.us)

1. **Announcements/Handouts from the President: 3:56-4:13**

a. NEA/RA: One delegate is not able to attend so the first alternate is Meg Moloney.

b. Unit A/B Bargaining Update: The bargaining team members have had several prep sessions and are scheduled to meet with administration to exchange ground rules on June 2nd from 3:30 – 4:30.

- Still unsure if we’ll be meeting over the summer

- June 2nd is our first meeting with the other side

c. There is a final forum on assessments in the CPS on June 1st at 6:00 PM in the CRLS Main Cafeteria. The School Committee members, Administration, Parents, and the Less Testing More Learning Steering Committee will be in attendance. Please spread the word.

d. The Superintendent’s Advisory Committee is scheduled to meet on May 26th. If you have any items you want discussed at the meeting, please forward them me to add to the agenda.

e. The CEA final meeting for SY 2016 will be held on June 14th at Ryles. Immediately following the meeting the CEA/CPS retirement celebration is scheduled from 4:00-7:00 PM.

f. By-Laws: The bylaw committee met and voted for one change submitted by Dan Monahan to investigate other options for voting during the election process.

- It’s been approved by the by-law committee and they will be looking into options

- At the annual meeting all we need in the President and twenty members

***- Motion made to accept by-law change around election process***

***- Motion accepted and approved***

***- Motion made for Terry to clean up contract language such as changing OSE to OSS.***

***- Motion accepted and approved***

g. Bill Forster: Retired Members Network is a guest today and available to answer any questions.

1. **Announcements/New Business Items: 4:13-4:30**

A. **Lifting cap on charter schools campaign**

* Get members to vote “no”
* Persuade the 16% that haven’t made a decision yet
* Please have members in your building fill out cards and collect them and get them back to Terry and Jill
* You can get other people besides members if you can
* This takes money out of city’s education budgets
* Leads to teacher layoffs

**B. Evaluation Update**

- DDM question put in

- DDM deadline is June 15

- Survey will be coming out

- New federal law says that DDM are not to be included in evaluations. State is suppose to follow federal legislation

- Terry will send out email reminding people to get in contact with their representatives

**C. Teacher Leadership Opportunities**

- See handout

**D. MTA Organizing Institute**

**-** It’s around union organizing

**-** At UMass Amherst

- Some tuition funding available

***- Motion made to adjourn the meeting***

***- Motion and accepted and approved***

**Meeting adjourned at: 4:30**

**Submitted by:**

**Billy McDonald**

**CEA Secretary**